

Amphenol

Health and Safety Policy

Amphenol is committed to promoting the health and safety and wellbeing of all employees. This includes continuously improving working conditions throughout our facilities and during remote work to prevent work-related injury, ill health, and other risks including psychological, stress, and mental health. Our commitment extends to the safety of our products and to those who interact with them. As a leader in the electronics industry, we recognize the importance of continuously working towards a higher standard of occupational health and safety by eliminating hazards and reducing risks. This policy is applicable to employees, agents, contractors, and other key business partners. Amphenol encourages worker consultation and participation in the development of occupational health and safety controls and risk management programs. Employees are expected to have ownership of their safety, without which no safety action can be effective and sustainable. All are expected to comply with this policy and encourage a culture of safety within the company. Amphenol is committed to:

- Complying with all applicable occupational health and safety laws and regulations where we operate as well as the Responsible Business Alliance Code of Conduct;
- Providing healthy and safe working environments and conditions;
- Identifying, assessing, and mitigating potential health and safety impacts within our operations through elimination, substitution, controls, and/or personal protective equipment (PPE);
- Safeguarding employees and the public from injuries or health hazards;
- Implementing plans or measures where appropriate such as safety committees, management systems, adjustments for the design and/or modification of equipment, and adaptation of the working station;
- Identifying, assessing, and minimizing the impacts of potential emergency situations and events through emergency plans and response procedures;
- Designing and ensuring our products are safe throughout their lifecycle;
- Continually improving health & safety and wellbeing performance; and
- Encouraging reporting of instances of non-compliance with this policy without retaliation.

Amphenol commits to preventative action and proactive monitoring to reduce the occurrence of safety incidents occurring within the company. When health and safety risks or incidents arise, Amphenol strives for investigation of the root cause, swift remedy, accurate recordkeeping and reporting, and open communication when relevant. Amphenol, through the contributions of each operation within it, will continue to monitor health and safety and wellbeing and communicate progress with relevant stakeholders. Each operating entity within Amphenol will provide appropriate resources to maintain an awareness of health and safety regulations, ensure applicable and appropriate policies and programs are instituted and maintained, ensure timely reporting and maintenance of records, and administer employee training and education where required.



R. Adam Norwitt
President and CEO