



RFS Technologies
an Amphenol Company

RFS Technologies Environmental Policy

May 15, 2023

RFS Technologies has established a customer focused environmental management system that identifies the sequence and interaction of processes and ensures that the operation and control of these processes is effective. Environmental procedures and objectives are monitored, measured, and analysed and adequate resources are provided to ensure that the environmental systems achieve planned results and demonstrate continual improvement.

RFS Technologies is committed to the protection of the environment by ensuring adherence to compliance obligations relating to the company's environmental aspects. RFS is also committed to minimizing pollution and reducing the environmental impacts of the company's activities, products, and services through continual improvement.

RFS Technologies intends to operate in a manner that protects the environment and integrates the following principles in its management.

- ✓ Ensure that employees are properly informed and, where relevant, properly trained to conduct their activities in an environmentally responsible manner.
- ✓ Engage with local communities and authorities regarding environmental issues.
- ✓ Develop and maintain disaster plans where significant environmental risks exist.
- ✓ Develop and improve operations and technologies, taking into consideration the efficient use of energy and raw materials and giving preference to renewable resources where possible.
- ✓ Develop and manufacture products and services that are energy efficient and can be recycled or disposed of safely, including packaging.
- ✓ Assess the environmental impact of processes before starting and before decommissioning a facility or leaving a site.
- ✓ Promote the adoption of the same principles by RFS contractors and suppliers.
- ✓ Continually assess adherence to compliance obligations and measure environmental performance and improvement.
- ✓ Reducing CO₂e emissions by 50% every decade until 2050 in line with the 1.5 deg Climate Ambition Project.

TDB
General Manager

Joel Cacopardo
Factory Director

Rev C

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Document Change History

Rev.	Revision Date	Description of Revision	Originated By	Approved By
A		<ul style="list-style-type: none">New Document	S. El-Amin 6-17-21	
B	5/10/2022	Removed paragraph that identifies what RFS produce and added approved by column in revision block	S. EL-Amin	Joel Cacopardo
C	5/15/2023	Changed logo to RFS Technologies and all mention of RFS to RFS Technologies, changed site manager from Becky Reed to TBD General Manager	R. DeCosta-Dionne	Pam LaForge